

Online Structured Interview Portal

Customer offering executive searches with strategic tools and organizational insights and offers long-term value to the clients with a collaborative consulting process. The customer has a team of partners who are each shareholder of the company and worked across the globe.

Recruitment Industry

Abstract

A web-based application to take the online structured interview to identify where the client or candidate fits. In addition to that, allow client users to select attributes for the search.

Problem Statement

Nowadays, it is very difficult to identify the best candidates for the organizations when looking for the new employees. A lot of things need to look for when defining the search attributes and identify the candidate who best with the search.

There are several drawbacks of the manual reviews:

- More than 40% operational overheads to identify the candidate behavior and expectations from the client.
- The high cost of maintaining assessment data at the third party application.
- No better way to select top attributes for the search among the list of attributes.

Benefits Delivered

- No need to subscribe to a third-party application for client and candidate assessment.
- Approximate 60% cut down on operational costs.
- The new application is user-friendly for clients.
- Ease of managing & processing assessments of clients and candidates.
- Less human involvement and eliminated dependency on third-party software
- Improved quality of service provided to clients

Challenges & Limitations

- Implement online structured interview dynamically which helps to maintain questions for the online structured interview.
- Integration of tool to identify the top attributes of the search.
- Integration with an internal application.



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Aspire Solutions

Aspire provided a web-based product development offshore team since the concept building to product delivery to enhancement, maintenance, and support.

- Our business analysts involved with the customer to understand the core idea and the problem they are facing in the day to day life.
- Delivered the end product by dividing the work into the different milestones so that all the work is being reviewed by the client at the end of each milestone.
- Proposed the best-suited technology stack keeping in mind the short-term and the long-term requirements.
- Integration of search attributes selector tool with the application.
- Implementation of the dynamic online structured interview and removed third-party dependency with the application.
- Implementation of custom roles & permissions for the different type of users.

Technologies Used

Liferay 7GA 4 (CE), Liferay MVC portlet, Liferay Plugin SDK, HTML5, CSS3, SCSS, Bootstrap, jQuery, Apache Tomcat, Gradle, Java 1.8, My SQL, Git.

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Very happy with the work delivered by the Aspire Softserv. The team is very professional and expert in their field. It was a pleasure to work with such team and we look forward to engaging in future projects with you.

Contact Us



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Product Development



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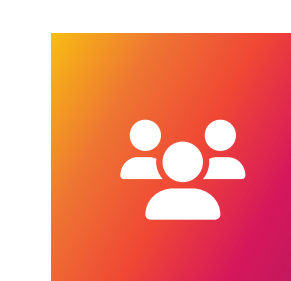
Odoo ERP Development



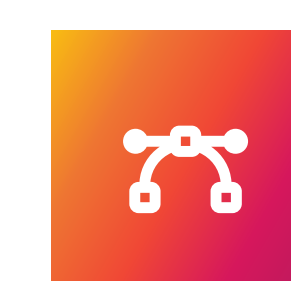
Portal Development



DevOps Service



Staff Augmentation



UI/UX Design