

Online Portal for the Clients

Customer offering executive searches with strategic tools and organizational insights and offers long-term value to the clients with a collaborative consulting process. The customer has a team of partners who are each shareholder of the company and worked across the globe.

Recruitment Industry

Abstract

A web-based application to provide latest updates from internal search engine to the clients. It enables clients to view their search status, candidate fit profiles, current interview status and generate reports.

Problem Statement

Nowadays, it is very difficult to identify the best fit candidate for the organization when looking for the list of candidate profiles for the search. A lot of things need to look for when evaluating the candidate attributes and identify the candidate who best with the search.

There are several drawbacks of the manual reviews:

- More than 60% operational overheads to review all the candidate profiles and identify the candidates' behavior.
- Maintain the leaderboard based on the candidate attributes.
- Generate manual reports on the weekly basis after evaluation
- No better way to select top candidates for the search among the list of candidates.

Benefits Delivered

- No need to subscribe to third application for client and candidate data.
- Approximate 60% cut down on operational costs.
- The new application is user friendly for clients.
- Ease of managing & processing profiles of candidates.
- Developed mobile application with the same functionality as a web application which helps clients to view their search information on the go.
- Improved quality of service provided to clients

Challenges & Limitations

- Implement online portal for clients which helps to clients to view search specific data and sync with cloud based third-party application data.
- Synchronization of the documents of the search.
- Integration of tool to preview different types of documents within the application.
- Integration with an internal application.
- Allow internal team members to view their clients' information as they see.

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Aspire Solutions

Aspire provided a web-based product development offshore team since the concept building to product delivery to enhancement, maintenance, and support.

- Our business analysts involved with the customer to understand the core idea and the problem they are facing in the day to day life.
- Delivered the end product by dividing the work into the different milestones so that all the work is being reviewed by the client at the end of each milestone.
- Proposed the best-suited technology stack keeping in mind the short-term and the long-term requirements
- Integration with third-party cloud based application to fetch data within the application
- Development of dynamic reports with different export options.
- Auto synchronization of documents with third-party applications
- Integration of tool for previewing documents with the application
- Implementation of custom roles & permissions for the different type of users.


Technologies Used

Liferay 6.2 CE GA4, Liferay MVC portlet, Liferay Plugin SDK Salesforce, HTML5, CSS3, SCSS, Bootstrap, jQuery, Apache Tomcat, Java 1.7, My SQL, Git



The team at Aspire Solutions is simply the best. They are simply Expertise to deliver on time and according to requirements, Thanks to everyone at Aspire for making our projects exceed customer expectations.

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