

Employee Offboarding Insurance Platform

Our USA-based customer is an approved partner with HealthCare.gov and is appointed by multiple health insurance carriers. As per our customer, we cannot prevent unexpected job loss. However, we can help people continue to afford health insurance. Our customer organization gathered a team of advisers—large and small employers, insurance carriers, and insurance brokers to protect a family's health and financial wellness in tough situations.

HCM Industry

Abstract

A portal is a very important HR helper. It provides many benefits such as health insurance mainly when employees leave the company. It offers a set amount of money in severance packages, which is an option to pay for COBRA costs. This way lets workers who are leaving choose the best plan for their needs.

The marketplace that uses AI makes it easy for HR systems to connect. This helps workers find cheaper choices than usual COBRA options with no problem. It works like a big store that holds both plans from the Affordable Care Act and private health options. This welcoming stage makes sure all current workers can use many options and help. Decreasing healthcare costs for employers.

Problem Statement

Offboarding employees are the complex and lengthy process for HR department. Among the multiple tasks involved, one of the crucial aspect is to overseeing the transition of Health Insurance plans and their associated benefits. Otherside the employee may face many issues due limited COBRA Insurance plan options and may not give cost effective benefits after leaving the job to employee. Moreover, beyond COBRA, exploring and comparing non-COBRA insurance plans isn't a straightforward task either. The process of accessing or comparing these plans isn't always easy, adding layers of complexity to the offboarding journey.

Benefits Delivered

- **85% reduced time spent on HR offboarding tasks**, focusing more on strategic initiatives.
- **75% potential savings** achieved through COBRA subsidies reduction.
- **50% risk mitigation** for involuntary offboards and potential COBRA claims.
- AI based support helped customer to **save 70% of support cost**.

Challenges & Limitations

- Prepare a **marketplace of non-COBRA affordable insurance plans**.
- Integration of **different HRIS employer systems**.
- Guide employee to **choose right plan without support team**.



Employee Offboarding Insurance Platform

Aspire Solutions

- Provided **AI chatBoat Jemmie**, for assistance and automation solutions to streamline processes, optimize underwriting, and enhance customer service.
- Prioritize user **experience (UI/UX)** by conducting usability studies and designing an intuitive, user-friendly portal.
- Implement different **HRIS Integrations using merger.dev** to smooth and secure communication between different systems.
- Provide **Firebase and Firestore solutions** to handle information securely.

Technologies Used

Frontend, Backend, FullStack, QA, DevOps

”

Push Notifications for Live updates, real-time scores, alerts and stats. Project executed very well. I appreciate their promptness, quality of work, IT expertise and would recommend their services.

Contact Us



402, Vishwa Complex, Opp. Jain Temple, Navrangpura, Ahmedabad, Gujarat, India - 380009



+91 79900 73201



sales@aspiresoftserv.com

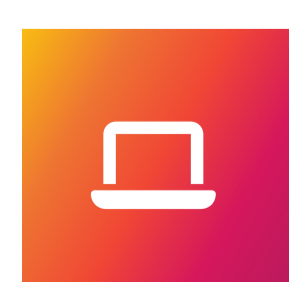


www.aspiresoftserv.com

Our Service



Product Engineering



Web App Development



Mobile Development



Digital Transformation



Odoo ERP Development



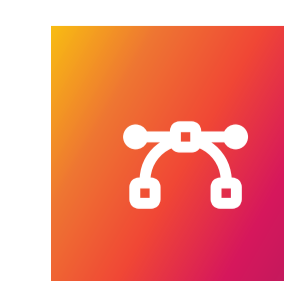
Portal Development



DevOps Service



Staff Augmentation



UI/UX Design